



QA&CPD

2005-2007 Triennium

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QA&CPD PROGRAM





Who we are....

- ▶ The RACGP is the standard setting body for General Practice
- ▶ GPs representing GPs and the general practice profession
- ▶ The RACGP assists providers to deliver their messages to GPs in the most effective and verified manner which is acceptable to a wide range of parties who depend on our validated processes — Medical Boards, Health Insurance Commission, the Medical Defence Organisations...



Our role....

- ▶ Assist GPs to maintain and improve the quality of care they deliver
- ▶ Promote the highest standards of care to the community
- ▶ Identify and encourage quality education activities
- ▶ Credit and document participation
- ▶ Report participation and non-compliance to HIC





Who participates and why....

- ▶ More than 22,500 GPs participate in the program
- ▶ GPs self-select involvement in the program
- ▶ International GPs also participate
- ▶ Participants access higher Medicare rebates



Our program....

- ▶ Program is designed by GPs for GPs
- ▶ Based on adult learning principles
- ▶ Tailored to reflect the specific activities GPs are involved in
- ▶ Accessible, workable, manageable



Program structure....

TABLE 1. CPD REQUIREMENTS

Overall minimum of 130 points for the triennium

Category 1 activities

General practitioners are required to undertake 2 different activities from Category 1 during the triennium

30 points each activity

- Active learning module
- Clinical audit module
- Small group learning module
- Supervised clinical attachment module
- Learning plan and portfolio module
- GP research module
 - principal investigator
 - research participant
- Higher education relevant to general practice
 - Completion of:
 - diploma (90 points)
 - masters (120 points)
 - PhD (150 points)
- RACGP assessment
 - FRACGP exam completion (150 points)
 - FRACGP practice based assessment completion (150 points)
 - Graduate Diploma in Rural General Practice (90 points)
- Writing an article for a peer reviewed journal

Category 2 activities

Block point allocations are made to the activities commonly submitted

- Workshops, seminars, presentations, short courses
- Presentation of original paper to peers
- Teaching medical students
- Training supervision
- External clinical teaching visits
- Participating in sentinel surveillance
- Writing a community article
- Editing/reviewing articles
- Book review
- Letter to the editor
- Hospitals in the home
- RACGP examiner
- Conference attendance





Category 1 Activities



- ▶ All share the same ‘Learning Cycle’, each type of activity provides different ways of delivery to suit different types of learners in different settings
- ▶ Equivalence between activities – 30 points
- ▶ Active, planned education, not opportunistic learning, which is linked to practice activity
- ▶ Activities for which there is evidence of effect
- ▶ Should lead to a demonstrated change in practice
- ▶ Emphasis on
 - self-reflection
 - planning
 - action
 - review
 - plan (again)





Linking CPD and Aged Care Panels

Aged Care panel initiative:

- Enabling GPs to work with aged care homes on quality improvement strategies for the care of residents, and for their own treatment methods
- Assisting in sourcing or adapting protocols
- Addressing barriers to primary care service provision
- Participating in QI activities (eg. Quality care committees, implementing preventative health strategies)

CPD focus:

- Ensuring that this quality improvement process involves reflection on personal practice, and therefore leads to professional development in aged care issues.
- Ensuring GPs involved in this process receive recognition within the CPD program.





Morning Tea...





3 types of CPD activity

- ▶ **Supervised Clinical Attachment**
- ▶ **Small Group Learning**
- ▶ **Active Learning Module**



Group Activity...



- Break into 6 mixed groups
- Read the information on the module given to your group
- Discuss and record how you would create an activity using the module structure given to your group
- Follow the brainstorm questions
- Prepare to report back to the full group your ideas and decisions



Afternoon Session





Meeting GPs Education Needs



Division Needs Survey

Aged Care	20
Chronic Pain	30
Allergy	10
Asthma	55
Back pain backs	30
Children's health	1
Chronic pain	10
Complimentary medicine	3
Dementia	6
Dermatology	1
Diabetes	3
Difficult patients	5
Drug and alcohol	17
Emergency care	55
Emergency meds	1
Falls prevention	6

Family counselling	14
Genetics	6
Geriatric care	65
Haematology	3
IT	7
Medico legal	66
Minor surgery	4
Neurology	1
Orthopaedics	5
Paediatric topics	17
Palliative care	44
Psychiatric emergencies	24
Psychiatry	7
Psychology	15
Sexual health	3
STDs	5
Travel medicine	40
Work cover	71
Wound management	80





Supervised Clinical Attachment



- ▶ Minimum 10 hours
- ▶ Can be over a number of sessions
- ▶ Develop a list of supervisors
- ▶ Referral networks
- ▶ Empowering
- ▶ Focuses directly on the individuals needs
- ▶ Simple paperwork





2005 GP Attachments...

Throughout Australia, attachments have happened in 2005 in the following areas:

- Acute GP/Emergency Medicine
- Addiction Medicine
- Adolescent Mental Health Management
- Obstetric Anaesthesia
- Anaesthetics
- Antenatal Care
- Burns Care including Dressings
- Cardiology
- Child and Adolescent Psychiatry
- Cosmetic Medicine/Dermatology
- Dermatology
- Diagnosis & Management of Skin Cancer
- Emergency Medicine
- General Surgery
- General Surgical Diseases SCA
- Imaging Modality & Selection for Musculo -Skeletal Injury
- IUD Clinical Training
- Neonatology
- Obstetrics
- Obstetrics & Gynaecology
- Occupational Health
- Orthopaedics, Emergency Med & Anaesthetics
- Paediatric Anaesthetics
- Palliative Care
- Physiotherapy,
- Plastics - Excision of Lesions, Repair,
- Procedural Obstetrics Attachment
- Program of Experience in the Palliative Approach (PEPA)
- Psychiatry
- Radiology
- Radiology Attachment
- Retirement and Nursing Home
- Skin Cancer Clinic,
- Skin Cancer Medicine
- Skin Cancer Surgery
- Women's Health





Potential areas for attachment

Service Areas....

- Chiropractor
- Dentist
- Dietician
- Nurse
- Naturopath
- Occupational Therapist
- Optometrist
- Osteopath
- Pharmacist
- Physiotherapist
- Podiatrist
- Psychiatrist
- Psychologist
- Specialist
- Speech therapist
- Another GP

Non-medical.....

- School councillors
- IT experts
- Practice Managers
- Personal Trainers
- Communication experts
- Language teachers
- Driving instructors
- Research scientists
- Prosthetics developer
- Hair care/transplants etc..
- Finance specialist

Service types.....

- Accommodation
- Aged Care
- Alcohol and drug
- Community health
- Counselling
- Dental health

- Disability
- Emergency accommodation
- Family Planning
- Health promotion
- Hearing
- Home care
- Maternal Child Health
- Men's Health
- Nursing Home
- Palliative care
- Pathology
- Rehabilitation
- Refugee Health
- Respite Care
- Sexual Health
- Women's Health
- Youth
- Sports Medicine
- Travel Medicine
- Cancer Council
- Post traumatic stress disorder
- Grief counselling

