

Practice Capacity for Chronic Disease Management

Dr Judy Proudfoot



Quality Improvement Initiatives

- ◆ Initially, focus was on individual practitioners
- ◆ Then on practices (research -> gaps in quality of care due less to individuals than to failures of organisation)
- ◆ Now, focus is on whole primary healthcare system Eg Divisions Review

To achieve QI in primary health care system, need to focus on:

- ◆ Practice capacity
- ◆ Community health capacity
- ◆ Divisional capacity (to provide systematic support for practice improvement)

What is practice capacity?

- ◆ The ability of a general practice to provide effective care (in this case, for chronic conditions)
- ◆ Includes prevention, detection and treatment

World Health Organisation

- ◆ Proposes the 'Healthcare triad' to manage chronic diseases.
- ◆ Involves a partnership between:
 - a) patients and their families,
 - b) healthcare teams, and
 - c) supporters/resources in the community

WHO: 6 Pillars of Quality CDM

1. Coordinated care across patient conditions, health care providers and settings over time
2. Enhanced flow of information and knowledge between and across providers
3. Evidence-based treatment plans
4. Education and support for patients to self-manage their condition
5. Links to community resources
6. Quality of services and outcomes monitored and evaluated

Practice Capacity

- ◆ Structure: the organisational infrastructure and systems (clinical services, human resources, financial, facilities, patient services etc)
- ◆ Relationships, team working (internal and external)
- ◆ Problem-solving ability

- ◆ To date, most effort has been directed towards enhancing systems and structures in general practice.
- ◆ But improving relationships and problem-solving abilities is equally important in building capacity for chronic disease care.

More attention needs to be placed here.

Why does practice capacity matter?

- ◆ 50% of patients with chronic diseases are inadequately treated.
- ◆ Structured care for chronic diseases is effective, but not always easy to implement in general practice.
- ◆ Burden of illness and demand on health services created by chronic diseases is increasing.

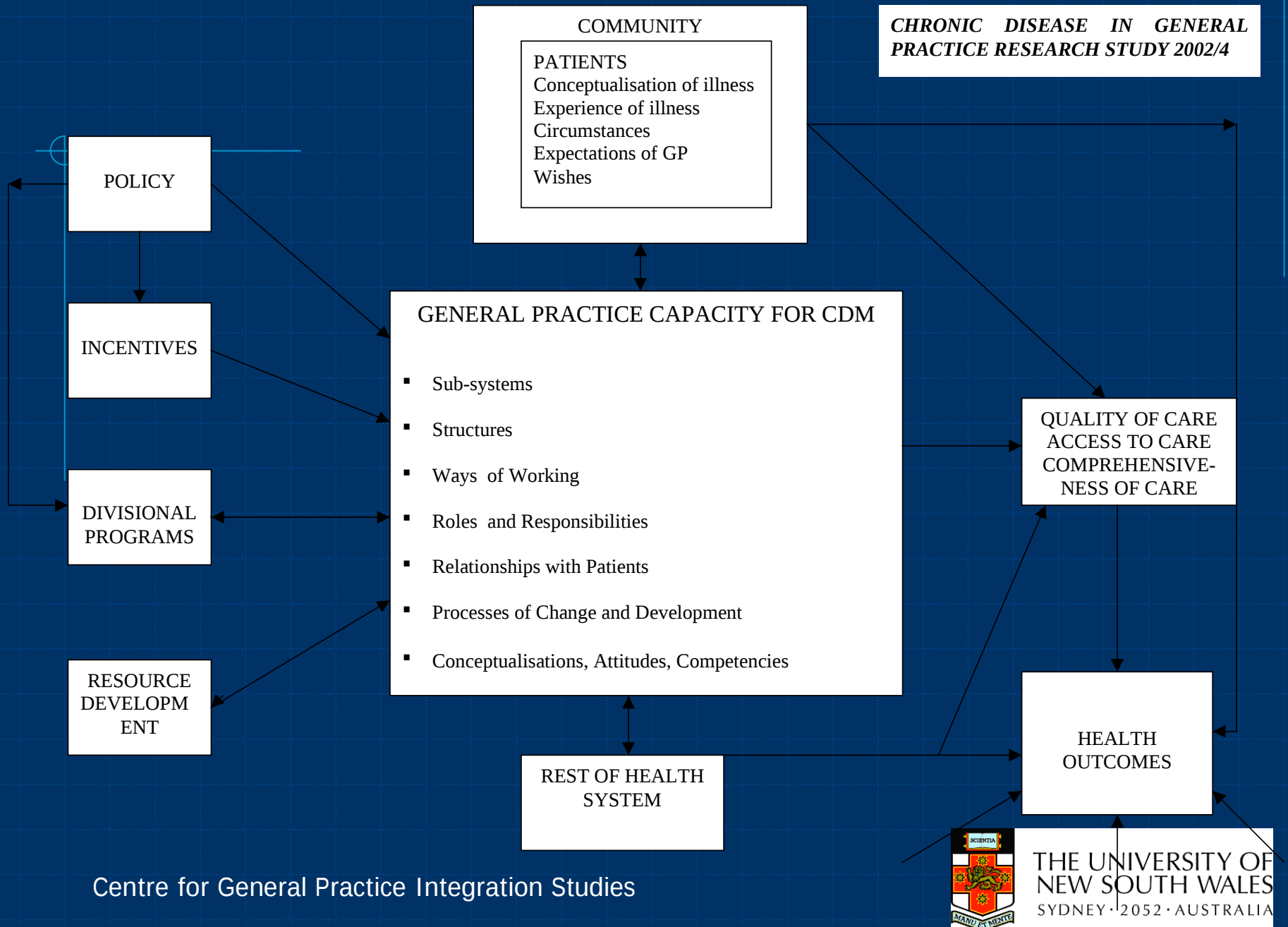
Therefore, greater organisational capacity is required to support effective care.

UNSW / UA Research

Aim:

to to investigate the organisational capacity of general practices for chronic disease care and to pinpoint specific features of practice design which are associated with high quality care.

**CHRONIC DISEASE IN GENERAL
PRACTICE RESEARCH STUDY 2002/4**



Focus groups

- ◆ GPs
- ◆ Health Consumers with chronic illnesses
- ◆ Practice Managers
- ◆ Practice Nurses



PRACTICE CHARACTERISTICS

Size
Staff
Infrastructure
Management Structure
Patient Characteristics
Access
Billing
Linkages
Accredited

PRACTICE SUB-SYSTEMS

Clinical Services
Human Resources
Financial Services
Facilities, incl IM/IT
Patient Services

PRACTICE CONTEXT

Organisational culture(eg re
change, innovation, learning)
Leadership
Team working
Staff competencies & attitudes
Staff self-efficacy & motivation

Telephone interviews with experts in Australian general practice

- ◆ Mature IM/IT system
- ◆ Good business management processes
- ◆ Effective team working
- ◆ Linkages with external services
- ◆ Staff training and education
- ◆ Quality improvement and evaluation

A new (systems) approach to practice support

- ◆ Observe first! Collect information.
- ◆ With the practice, devise a change program (working) within the practice's value system.
- ◆ Assist practice to implement a P-D-S-A cycle.
- ◆ Avoid using prescribed programs across all practices (one size does not fit all).
- ◆ Emphasise information, relationships, interaction and communication within practices.

National Practice Capacity Workshop

- ◆ 20 November 2003
- ◆ Brisbane
- ◆ Day before ADGP Forum
- ◆ Travel assistance