Review Implementation Committee (RIC)

Bill Newton, CEO GPDV

19 August 2004

GPDV
GENERAL PRACTICE DIVISIONS
VICTORIA

Members

Chair

- David Learmonth, FAS, Primary Care Division

Primary Care System

- Dr Karda Cavanagh, Board member, NICS
- Dr Paul Hosie, GP, Ballina NSW
- Prof John Humphreys, Rural H Research, Monash, B'go
- Dr David Rosenthal, Rural Curriculum, Flinders Uni

GPDV
GENERAL PRACTICE DIVISIONS
VICTORIA

Divisions' Network members

- Dr Margaret Culpan, Chair, N&W Qld Div
- Bill Newton, CEO, GPDV
- Dr Rob Walters, Chair, ADGP
- Andrew Waters, EO, Kimberley Division

DoHA members

- Sue Kerr, State Manager, NSW
- Lisa McGlynn, Divs Budget and Performance

Observers

- Liesel Wett, Acting CEO, ADGP
- Gail Yapp Dir, Divs Development, DoHA

GPDV
GENERAL PRACTICE DIVISIONS
VICTORIA

ToRs

Provide advice to DoHA on

1. quality & performance system for the Div Prog
   - a methodology for establishing national performance indicators and benchmarks;
   - monitoring and assessing performance;
   - establishing a rolling review process;
   - mechanisms for a peer review panel;
   - identifying high performance;
   - establishing a high performance funding pool;

GPDV
GENERAL PRACTICE DIVISIONS
VICTORIA

ToRs

- promoting capacity building, best practice, knowledge sharing and peer support; and
- establishing mechanisms to assist lower performing Divisions.

2. the implementation of new funding arrangements, including any transitional arrangements; and
3. mechanisms to encourage amalgamations and alignment with State regional health boundaries;
4. other implementation matters as advised by the Department

GPDV
GENERAL PRACTICE DIVISIONS
VICTORIA

Workplan 1

Priority Area	Task	Aug-04	Sep-04	Oct-04	Nov-04	Dec-04	Jan-05	Feb-05	Mar-05	Apr-05	May-05	Jun-05
PERFORMANCE INDICATORS	Define aim and composition											
	Agree on process of development											
	Development of Indicators											
	Consultation											
	Framework incorporated in new contracts											
SUPPORTING BETTER STRUCTUAL EFFICIENCY	Parameters established											
	Finalise guidelnes											
	Business cases received											
	Feedback on outcomes and further consideration											
QUALITY STANDARDS	Review process of development											
	Review timing of development											
ROLLING REVIEWS	Define aim and composition											
	Agree on process of development											
	Consultation and establishment of the system											
	Pilot commences											

Workplan 2

Priority Area	Task	Aug-04	Sep-04	Oct-04	Nov-04	Dec-04	Jan-05	Feb-05	Mar-05	Apr-05	May-05	Jun-05
REPORTING SYSTEM	Development process (dependent upon performance Indicators)											
	Framework Incorporated In new contracts											
HIGH PERFORMANCE FUND	Mechanism established											
	Guidelines finalised											
	Initial applications received											
	Funding approved											
SUPPORT FOR UNDER-	Consideration of principles and Issues											
	Expectations Incorporated In new contracts											
EARNED AUTONOMY	Consideration of Issues and principles											
	Mechanisms established In contracts											
PEER REVIEW PANEL	Terms of reference, timeline established											
FUNDING FORMULA	Consider Issues and principles											
	Funding formula In place											

Communication

- Clear and timely communication with the Divisions Network and primary care sector by
  - communique after each meeting,
  - existing forums and mechanisms for consultation,
  - web-based discussion and feedback on key issues.

GPDV
GENERAL PRACTICE DIVISIONS
VICTORIA

Priority 1: PIs

- Performance Indicators for divisions
  - 8 Domains
  - principles within which performance indicators will be developed
  - consultancy to provide expert advice on development of a performance framework and indicators.

GPDV
GENERAL PRACTICE DIVISIONS
VICTORIA

Domains for PIs

- Supporting general practice within a changing primary care environment
- Improve access
- Encourage integration and multi-disciplinary care
- Focus on prevention and early intervention
- Better manage chronic conditions
- Support quality and evidence based care
- Ensure a growing consumer focus
- Support recruitment and retention of an appropriate primary care workforce

GPDV
GENERAL PRACTICE DIVISIONS
VICTORIA

Principles 1

PIs must

- reflect Govt expectations of Div Network,
- contribute to, and be informed by broader primary care and health performance frameworks;
- consider the roles of the Divs in Gov't response;
- show what Div Network contributes to health system, local, state, national
- recognise diversity in Divisions, esp rurality;
- recognise Divs have very different baselines for measuring performance
- be further developed over time

GPDV
GENERAL PRACTICE DIVISIONS
VICTORIA

Principles 2

- reflect range of activities appropriate to Divs' local circs & need;
- feed into systematic process to
  - identify and reward high performers and
  - identify and support under performance;
- be based on health outcomes where possible

GPDV
GENERAL PRACTICE DIVISIONS
VICTORIA

Principles 3

- follow normal requirements in terms of:
  - achievable, specific and measurable;
  - realistic and as simple as possible to collect;
  - valid and the most appropriate measures of the outcomes;
  - use established outcomes and indicators where they exist;
  - recognise the variance in the nature of Divisions;
  - evidence based, practical and meaningful; and
  - address things Div Network members can influence.

GPDV
GENERAL PRACTICE DIVISIONS
VICTORIA

Priority 2: Boundaries etc.

- More efficient structure, size and boundaries
- information sheet for Divisions will outline
  - principles,
  - intended outcomes,
  - processes for divs to access support for business cases
  - examples

GPDV
GENERAL PRACTICE DIVISIONS
VICTORIA

- **Any questions?**

GPDV
GENERAL PRACTICE DIVISIONS
VICTORIA