

# Nursing in General Practice

---

peoplecarequality

**2001-2002 Budget Initiative**

# Nursing Budget Initiative 2001-2002

---

- Incentive payment to general practices \$86.4m over 4 years<sub>(MBB)</sub>
- Training and support \$12.5 m over 4 years <sub>(GPB)</sub>
- Remote and Rural Nursing Re-entry and Upskilling Scholarship Scheme \$5.2 m over 4 years<sub>(ORH)</sub>

# Incentive payment to general practices

- \$8,000 per full-time GP max \$40,000 to employ a practice nurse
- RAMA 3-7, PIP registered
- RAMA 1-2 low doctor supply, socio-economic need, PIP registered
- AMS
- **55% uptake by all eligible practices**

# National Steering Committee on Nursing in General Practice

---

At the national level the NSC advises the department and the minister on the initiative.

- Royal College of Nursing Australia
- Australian Nursing Federation
- Australian Medical Association
- Australian Practice Nurse Association
- Australian Health Ministers Advisory Council
- Rural Doctors Association of Australia
- Australian Divisions of General Practice
- Royal Australian College of General Practitioners
- Rural and Remote Consumers of Australia
- Australian College of Rural and Remote Medicine

# Key Priorities for Nursing in General Practice

---

The National Workshop, “Future Directions in Practice Nursing” in July 2001, identified short-term priorities for nursing in general practice:

- Information for GPs, nurses and consumers
- Building the capacity of Divisions of General Practice
- Nurses’ access to training and upskilling courses
- Nurses networks and mentoring systems
- Evaluation of the overall initiative

# Information for GPs, Nurses and Consumers

---

- Information kits for general practice, SBO and key nursing and general practice organisations - Mar 2002
- Guidelines and application forms to access the PIP - Nov 2001
- Business cases - next few months
- Interactive websites - ADGP, RCNA, APNA

# Building the Capacity of DGP

- Principal Nursing Policy Advisor based at ADGP
- Interactive Website

# Building the Capacity of DGP

- Call for tenders from Divisions to identify “Demonstration Divisions”
- Share models of working with practice nurses through case studies and “how to” guides on ADGP website
- all Divisions can do needs assessment and attend
- 4-5 interactive workshops hosted by DD
- Tenders closed 12 April 2002

# Nurses' Access to Training and Upskilling Courses

---

- RCNA and RACGP will scope existing training and educational courses available
- “Map” these options against the work practice nurses currently undertake
- Fill the gaps in the development and training for nurses

# Nurses Networks and Mentoring Systems

- Mentoring is a key factor for nursing in general practice to prevent professional isolation
- Identify existing mechanisms for linking practice nurses
- Develop options for addressing identified gaps in current arrangements

# Supervision for Division 2/Enrolled Nurses

- Must follow the legislative framework for each state and territory
- Div 2/Enrolled Nurses must be supervised by a Registered Nurse
- On-site or
- Off-site with some face-to-face interaction plus emergency mobile contact
- GPs cannot replace this role

# Evaluation of the Initiative

---

- To ensure that practice nursing is developed in a sustainable way
- Nursing in general practice is likely to be complex and include a range of aspects such as cost effectiveness, clinical and practice process and collaboration and partnerships
- Baseline questionnaire
- The National Steering Committee is developing an evaluation framework

# Working Groups

## Consumer Working Group

- Identify and address consumer concerns in regard to the initiative including consumers used to practice nurses, those getting used to them, and those without PN

## Evaluation Working Group

- Develop an Evaluation Framework for the initiative

## Mentoring Working Group

- Identify case studies and develop models for mentoring of nurses in General Practice

# Contact Us

Incentive payments :

Medicare Benefits Branch

Paul McGlew

02 6289 8647

Training and support:

General Practice Branch

Sarah Newsome

02 6289 3651

Scholarship Scheme:

Office of Rural Health

Katherine Herden

02 6289 9278